

**IXONOS SPECIFIES ITS DIVIDEND POLICY**

The Board of Directors of Ixonos Plc decided at a meeting held today to specify the company's dividend policy as follows:

Ixonos will endeavour to distribute half of the net profit for a financial period when the demands of growth and investment allow.

The clearer definition is considered necessary since Ixonos, in line with its strategy, has turned towards services with increasing added value. This has meant investment in a broader skills base as well as in development of services and in international operations. The recent dramatic growth is the result of organic growth and corporate acquisitions. The challenges set by the customers may require similar further development, and the company must be ready for this in order to maintain and improve its position.

"The clearer definition of the dividend policy brings it into accord with the strategic targets of growth and development, while continuing Ixonos's investor-friendly dividend policy," says Tero Laaksonen, the Chairman of the Board of Directors.

IXONOS PLC  
Board of Directors

**Additional information**

Ixonos Plc  
Kari Happonen, President and CEO  
tel. +358 424 2231, GSM +358 400 700 761,  
kari.happonen@ixonos.com

**Distribution**

OMX Nordic Exchange Helsinki  
Main media