



Ixonos Plc Stock Exchange Announcement 13 August 2009 at 10:30 am

Changes in Ixonos' organization

As part of the Group's operational rationalization program that began in spring, Ixonos' organizational structure will be firmed up from 1 September 2009. The Group's administrative and support functions will be unbundled from the Service Production organization into a separate Administration unit, which will be headed by Asko Vainionpää under the title of CAO. Asko Vainionpää continues as a member of the company's Management Team, and he reports to Kari Happonen, President and CEO.

After the change, the Service Production unit will consist of the Line Management, Service Lines, and Project Management Office (PMO) functions, which are responsible for providing the Group's specialist services. Pasi Iljin is appointed head of the Service Production unit, under the title Director, Service Production. Pasi Iljin is also appointed as a new Management Team member. He reports to Kari Happonen, President and CEO.

Pasi Iljin, MSc, has held various managerial positions at Ixonos for more than three years.

IXONOS PLC
Kari Happonen
President and CEO

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